

## ***NIH Grants Events Code of Conduct***

We are committed to creating a safe environment that is inclusive and free from discrimination, regardless of race, religion, color, national origin, sexual orientation, gender expression or identity, transgender status, age, disability, veteran or marital status, or any other protected categories under applicable law.

\*\*Please alert our event team of anyone who is not following this policy by emailing [NIHGrantsEvents@nih.gov](mailto:NIHGrantsEvents@nih.gov).

We expect participants to treat each other with respect and to abide by the following code of conduct:

### **Acceptable Behaviors:**

- Be considerate of those around you.
- Be respectful of others and their viewpoints that may be different from your own.
- Be collaborative with others.
- Be mindful of your words and actions.

### **Unacceptable behaviors include, but are not limited to, producing or sharing content which:**

- Reflects hatred against others based on race, religion, color, national origin, sexual orientation, gender expression or identity, transgender status, age, disability, veteran or marital status, or any other similar categories;
- Uses unlawful, harmful, vulgar, obscene, threatening, or abusive language and/or imagery;
- Constitutes defamation or harassment;
- Excessively promotes goods or services, or promotes goods or services unrelated to the topic that distracts from or disrupts the event;
- Infringes on the rights of any third party; or
- Impersonates any person or communicates under a false name or a name you are not entitled to use.

### **Consequences of Unacceptable Behavior**

NIH may delete content constituting unacceptable behavior, and/or expel participants exhibiting unacceptable behavior, from our events for any lawful reason that is in violation of the Code of Conduct.